IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF WEST VIRGINIA AT CHARLESTON

ROBERT HARPER JR., MICHAEL B. JAMES, TED MORRISTON, JAMES TREADWAY, JOHN O'NEAL & CLIFTON SCOTT,

Plaintiff,

V.			

CIVIL ACTION NO.: 2:11-CV-0305 Honorable John T. Copenhaver, Jr.

ELK RUN COAL COMPANY, INC. and SPARTAN MINING COMPANY,

Defendants.

STIPULATION AND JUDGMENT OF DISMISSAL

This day came the parties and represented to the Court that the matters in dispute between them have been compromised and settled. Accordingly, it is **ADJUDGED** and **ORDERED** that this action is dismissed with prejudice as being fully compromised and settled, each party to bear its own costs and attorney's fees.

The Clerk is directed to mail a certified copy of this Order to counsel of record.

ENTERED this 4th day of June , 2012

HON. JOHN T. COPENHAVER. JR.

/s/ J. Michael Ranson J. MICHAEL RANSON CYNTHIA M. RANSON GEORGE B. MORRONE, III

/s/ Erin Elizabeth Magee ERIN ELIZABETH MAGEE (WVSB # 6078) JACKSON KELLY PLLC 500 Lee Street East, Suite 1600 RANSON LAW OFFICES 1562 Kanawha Blvd., East Charleston, WV 25336-3589 jmr@ransonlaw.com cmr@ransonlaw.com gbm@ransonlaw.com

G. PATRICK JACOBS
Jacobs Law Offices
7020 MacCorkle Ave., S.E.
Charleston, WV 25304
pjacobs@bjblaw.com
Counsel for Plaintiffs

P. O. Box 553 Charleston, West Virginia 25322 (304) 340-1000 emagee@jacksonkelly.com Counsel for Defendants Elk Run Coal Company, Inc. and Spartan Mining Company